

Facilities Audit

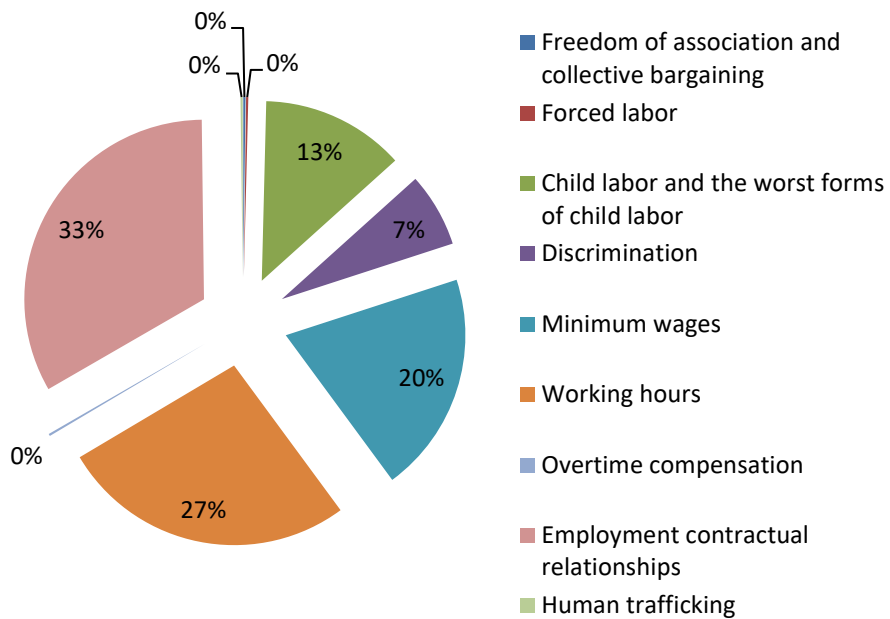
Facilities involved in the manufacture of our products:

Audited facilities		6				% OF COMPLETED CORRECTIVE ACTIONS BY LABOR PROVISION
Geography		China		Spain		
Number of facilities audited:		5		1		
Aggregate number of non-conformities:		23		0		
Aggregate number of repeat* non-conformities:		13		0		
Total percentage of non-conformities:		100%		0%		
Total percentage of repeat non-conformities:		100%		0%		
Percentage completion of corrective actions		100%		0%		
Labor Provision	Freedom of association and collective bargaining/**	0	0%	0	0%	
	Forced labor/**	0	0%	0	0%	
	Child labor and the worst forms of child labor/**	2/0	13,3%/0%	0	0%	100%
	Discrimination/**	1/0	6,7%/0%	0	0%	100%
	Minimum wages/**	3/2	20%/14,3%	0	0%	100%
	Working hours/**	4/5	26,7%/35,7%	0	0%	100%
	Overtime compensation/**	0	0%	0	0%	
	Employment contractual relationships/**	5/7	33,3%/50%	0	0%	100%
	Human trafficking/**	0	0%	0	0%	

* In red the repeat non conformities

** Percentage in relation to their region

Total Non-conformities



Total Repeat Non-conformities

