

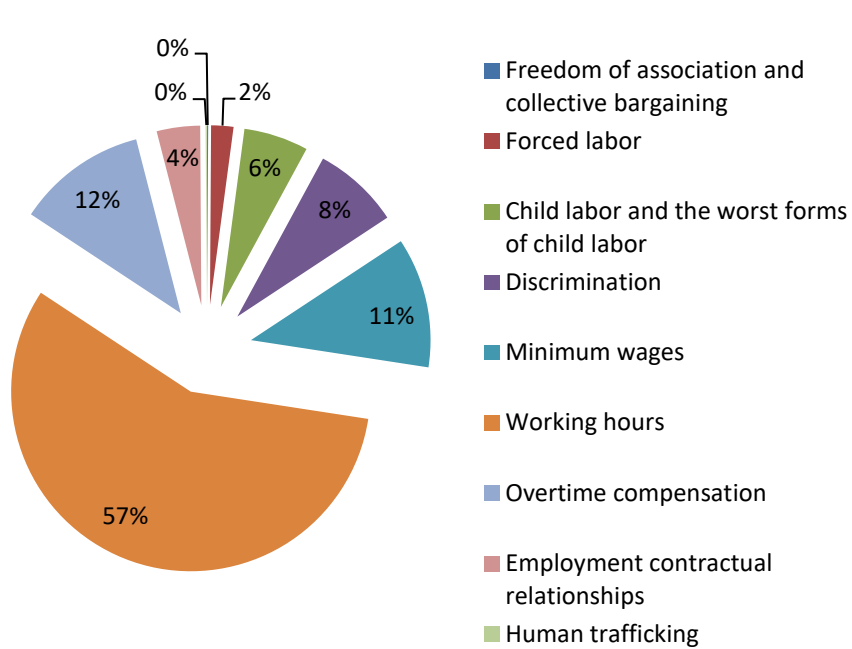
Facilities Audit

Facilities involved in the manufacture of our products:

Audited facilities		23			
Geography		China	Thailand/Philippines/Taiwan Vietnam/Malaysia	Spain	EEUU
Number of facilities audited:		9	9	1	4
Aggregate number of non-conformities:		32	19	0	0
Aggregate number of repeat* non-conformities:		16	10	0	0
Total percentage of non-conformities:		63%	37%	0%	0%
Total percentage of repeat non-conformities:		61%	39%	0%	0%
Percentage completion of corrective actions		50%	47%	0%	0%
Labor Provision	Freedom of association and collective bargaining	0	0	0	0
	Forced labor	1	0	0	0
	Child labor and the worst forms of child labor	3/1	0	0	0
	Discrimination	4/4	0	0	0
	Minimum wages	4	2/2	0	0
	Working hours	14/9	15/8	0	0
	Overtime compensation	4/2	2	0	0
	Employment contractual relationships	2	0	0	0
	Human trafficking	0	0	0	0

* In red the repeat non conformities

Total Non-conformities



Total Repeat Non-conformities

